

RECEIVED  
CENTRAL FAX CENTER  
NOV 23 2010

**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

**PATENT**

In re Application of: Diane Nerby

Serial No.: 10/678,048

Group Art Unit: 3624

Filed: Oct. 2, 2003

Examiner: Timothy Padot

For: ONLINE EMPLOYEE ASSESSMENT  
AND MANAGEMENT PERFORMANCE  
SYSTEM AND METHOD

Atty. Docket No.: 927-001

Mail Stop Amendment  
Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

**AMENDMENT AND RESPONSE**

SIR:

In response to the April 16, 2010 Notice of Non-Compliant Amendment Office Action in the aforementioned case, Applicants respectfully request reconsideration in view of the following amendments and remarks:

Based upon the following amendments and remarks, the application is deemed to be in condition for allowance and action to that end is respectfully requested.

Prior to further substantive examination, please amend the subject application as follows: